

This document constitutes Hiperbaric's Environmental Management Policy. Therefore, the commitments defined and promoted from its Senior Management are established in it, to guarantee the orientation of the organization's activities towards environmental sustainability and the commitment to protect the Environment.

The principles that constitute Hiperbaric's Environmental Policy are detailed below:

- ✓ The **Hiperbaric workforce recognizes that society as a whole has the right to enjoy an environment in a perfect state of conservation** and understands the role that our Environmental Management System plays in guaranteeing a healthy and sustainable environment.
- ✓ **Hiperbaric** has a clear commitment to **promoting a preventive culture**, integrating **respect for the environment and its preservation and protection** into all its activities and processes, including compliance with legal requirements, prevention of pollution, sustainable use of resources, mitigation of climate change, and protection of biodiversity.
- ✓ **Hiperbaric's** management is aware of the **importance of determining the necessary skills** of the people who carry out work in its organization, which affects its environmental performance. For this reason, it establishes a commitment to determine the training needs, qualifications, and awareness of all the people involved.
- ✓ **Hiperbaric** reaffirms its commitment to the protection of the environment, analyzing in the development of its activities, the effects on it; **periodically evaluating its environmental management and its impact, monitoring and controlling** its activities, products or services; selecting and developing alternatives that minimize the environmental impact, from a life cycle perspective; **considering normal, abnormal and reasonably foreseeable environmental emergency conditions**.
- ✓ In coherence with the life cycle perspective and to involve the entire supply chain in the commitments made, **Hiperbaric** carries out **evaluation and selection practices for suppliers and other business partners in line with our environmental principles**.

Our strategy aligns the design and manufacture of innovative quality technology in the field of high pressure with constant respect for our environment, thus satisfying stakeholders and complying with both legal requirements and those derived from the UNE standard. – EN – ISO 14.001 standard with which our environmental management system is certified.

As proof of this, I sign this declaration.



6/05/2022